

EQUITY TV AGREEMENTS 2020: A Digest of Minimum Terms and Conditions

All fees are negotiable but the following minimums shall apply:

PACT TV		Including independent productions for BBC
Engagement Fee	£557	
Production day	£61.50	
7th day payment	£92	
Daily Rate	£352.50	Dramatic inserts/documentaries
Overtime	£22.50	Per 30 minutes or part thereof
Dawn Calls		Run from 4am to 9am or 5am to 10am
Night Calls	£30.50	Beyond midnight or 12 - 4am
	£76.50	On a declared holiday
Holiday Pay	£15.50	
Supplementary attendances	£61.50	
Travel days	£61.50	
Post Sync	£292.50	Not exceeding 4 over 5 hours for re-voicing etc.
ADR	£200	Background noise

BBC		In House Productions
Engagement Fee	£640	Generally artists engaged for 1 week
Additional day	£99	
Daily Rate	£417	
Overtime	£21.00	Pre-recordings per 30 minutes or part (up to 2 hours overtime)
	£40.00	Pre-recordings per 30 minutes or part (over 2 hours overtime)
	£42.70	Live or Productions Recorded as live - Work Days other than rehearsal or pre- or post- recording days) - per 15 minutes or part
	£14.50	
Dawn Calls	£64.00	From 5am
Night Calls	£64.00	beyond midnight to 7am
Holiday Pay	£14.70	
Supplementary attendances	£33.00	max 4 hours
	£65.00	max 8 hours
Travel days	£65.00	
Post Sync	£217	Re-voicing etc
ADR	£196	Background noise

ITV		Coronation St, Emmerdale, Hollyoaks
Engagement Fee	£447.47	
Production day	£60.60	
7th day payment	£91.05	
One Day Engagement	£630.76	
Overtime	£38.80	per hour
Dawn Calls	n/a	
Night Calls	1.5 x daily fee	beyond midnight or 12- 7am
Supplementary		
attendances	£38.14	
Travel days	£44.39	
Holiday Pay	£15.40	
Bank Holidays	2x daily rate	Christmas, Boxing and New Year's day
	1.5 x daily rate	All other public holidays
Post Sync	£289.95	
Sound only recordings 4hrs	£202.19	Per session (1 - 6 programmes)
	£303.97	Per session (1 - 13 programmes)
	£38.80	Overtime, per hour
2hr session	£117.99	

Subscription Video on Demand Original	(Netflix etc) As per PACT conditions plus	
Engagement Fee		£729
Production Day		£61.50
One Day only		£408

Engagement Fees buy:

PACT

Either:

(i) One transmission by a UK Primary Television Channel i.e. ITV1, BBC1, BBC2, Channel 4/S4C or Five which can be transmitted simultaneously or non-simultaneously on one channel,

or

- (ii) Nine transmission periods ("TXPs") on the UK Secondary Television Channels of the above during a 5 year period that shall commence on the date of the first UK transmission/exploitation. One TXP is a seven consecutive day period in which up to four transmissions of a production can be made. In the case of other UK Secondary Television Channels the terms of their negotiated transmission numbers agreed with the union shall apply.
- **SKY** As per PACT above but 12 transmission periods
- **UKTV** As per PACT above but 12 transmission periods
- **BBC** 9 transition periods where 4 transmissions are permitted within a period of 7 consecutive days

Additional Usage fees apply - refer to Equity

Stunt Co-ordinators & Performers

BBC			
Co-ordinators Daily		£ 410	
, Co-ordinators 5 day		£1,640	
, Performers Daily		£ 355	
, Performers 5 days i	n a week	£1,420	
Waiting/Travel Day		£173	
Read Throughs & F	ittings		
up to 4 hours	-	£ 86	
4-8 hours		£173	
Overtime			
On location		£39.40	per hr or part thereof
In studio		£42.70	Per hr or part thereof
PACT TV			
Co-ordinator Daily		£ 604	
Weekly		£2,417	
Performer Daily		£ 455	
Weekly		£1,819	
Insurance			
Daily		£15	
Weekly		£30	
Overtime		1/6th of daily fee	per hour or part thereof
Costume fittings		30% daily fee	
Travel		50% of daily fee	if not a work day
Night work		150% of daily fee	if beyond midnight or before 4am
Recce day		£464	
ITV (minimum 2 da	y engagement)		Coordinators/Performers
Daily		£575.76	2x £287.88
Fittings		£71.99	up to 3 hours
		£143.97	over 3 hours
Overtime		1/5th daily rate	per hour or part thereof
Night work		1.5x daily rate	between 12.00 & 7am
Subscription VoD			
Co-ordinators	Daily		£616
	Weekly		£2465.50
Performer	Daily		£464
	Weekly		£1855

For further information contact:

Glenda Burgess (for PACT, BBC & ITV Productions)	0207 670 0247
Kyle Meade (For Subscription Video on Demand Platforms)	0207 670 0248
Caroline Tobiere (for Channel 4 & 5, Sky)	0207 670 0254